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SERIES II No. 33

OFFICIAL GAZETTE

GOVERNMENT OF GOA

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Note:- There is one Extraordinary issue to the Official Gazette, Series II No. 32 dated 05-11-2021 namely Extraordinary dated 08-11-2021 from pages 657 to 658 regarding Notification from Goa Legislature Secretariat.

GOVERNMENT OF GOA

Department of Agriculture
Directorate of Agriculture

Order

No. 1/21/RTI/2021-22/D.Agr/1205

In pursuance of sub-section (1) of Section 5 of the Right to Information Act, 2005, the following Officer/Official is hereby appointed as Public Information Officer and Assistant Public Information Officer of the Administration Section, Directorate of Agriculture, Krishi Bhavan, Tonca, Caranzalem-Goa, to deal with the applications received from the public under the Right to Information Act, 2005.

Sr. No.	Name and designation of Public Information Officer/Asst. Public Information Officer	Designation
1.	Deputy Director (Administration), Directorate of Agriculture, Krishi Bhavan, Tonca, Caranzalem-Goa	Public Information Officer.
2.	Office Superintendent, Directorate of Agriculture, Krishi Bhavan, Tonca, Caranzalem-Goa	Asstt. Public Information Officer.

The Public Information Officer/Asstt. Public Information Officer shall exercise the powers and perform the functions as laid down under the said Act and Rules framed thereunder.

This Order shall have immediate effect.

Nevil Alphonso, Director (Agriculture).

Tonca-Caranzalem, 25th October, 2021.

Notification

No. 3/3/EXT REFORMS/1/2021-22/D.Agr/579

Government is pleased to constitute a State Level Inter Departmental Working Group (IDWG) to initiate and oversee the activities for implementation of Centrally Sponsored Scheme of "Support to State Extension Programme for Extension Reforms" under Sub Mission on Agriculture Extension (SMAE) of National Mission on Agricultural Extension and Technology (NMAET) for Agriculture Technology Management Agency (ATMA) like scheme and to ensure effective co-ordination among the Departments like Agriculture, Horticulture, Animal Husbandry, Fisheries etc.

The State level Inter Departmental Working Group (IDWG) would have following composition:

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| 1. Secretary (Agriculture) | — Chairman. |
| 2. Secretary (Finance) | — Member. |
| 3. Secretary (Fisheries) | — Member. |
| 4. Secretary (Rural Development) | — Member. |
| 5. Secretary (Animal Husbandry) | — Member. |
| 6. Secretary (Social Welfare) | — Member. |
| 7. Secretary (Panchayat) | — Member. |
| 8. Secretary (Women & Child Development) | — Member. |
| 9. Director of CCARI-ICAR, Old Goa | — Member. |
| 10. Director, Animal Husbandry | — Member. |
| 11. Director, Panchayat | — Member. |
| 12. Director, Fisheries | — Member. |
| 13. Project Director (N/S), DRDA | — Member. |
| 14. Director, Social Welfare | — Member. |
| 15. Chief Engineer, Water Resources Department | — Member. |
| 16. Registrar of Co-operative Societies | — Member. |

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| 17. NABARD Representative at the State level | — | Member. |
| 18. Director, Doordarshan | — | Member. |
| 19. Director, All India Radio | — | Member. |
| 20. Director (SAMETI) | — | Member. |
| 21. Two Progressive Farmer (preferably 1 male and 1 female) | — | Member. |
| 22. Project Director, ATMA, North Goa | — | Member. |
| 23. Project Director, ATMA, South Goa | — | Member. |
| 24. Director Agriculture/State Nodal Officer | — | Member Secretary. |

Key functions of IDWG

- To consider and recommend State Extension Work Plan for its approval by State Level Sanctioning Committee headed by Chief Secretary/Addl. Chief Secretary or Technical Committee in DAC&FW.
- Support and monitor the functioning of State Nodal Cell including timely preparation for necessary approvals and its subsequent execution.
- Provide a mechanism for interactions with the Department of Agriculture & Co-operation and amongst various Departments within the State including Agricultural Research system.
- Promote an enabling environment with necessary policy directions for achieving necessary convergence for execution of SMAE activities at State, District and Block levels.
- To internalize Innovative concepts and institutional arrangements successfully demonstrated by the ATMAs for the purpose of up-scaling and replication.
- To provide guidance on HRD/Capacity building matters through State level Committee/Executive Committee of SAMETI.
- To provide guidance to Chairmen, ATMA Governing Board for day to day execution of ATMA activities.
- To provide guidance for convergence mechanism for all Farmer centric schemes.
- To deal with any other policy issue related to implementation of the project, which emerges from time to time.
- To review activities of SAMETIs on regular basis.

The State level Inter Departmental Working Group (IDWG) would meet at any time as per need but at least once in six months to oversee the progress of the scheme.

This Notification is issued in supersession to earlier notification.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 26th October, 2021.

Notification

No. 3/3/EXT REFORMS/1/2021-22/D.Agri/580

Government is pleased to constitute a Governing Board (GB), a policy making Body, to provide guidance as well as review the progress and functioning of Agriculture Technology Management Agency (ATMA, North and ATMA, South) for implementation of Centrally Sponsored Scheme of "Support to State Extension Programme for Extension Reforms" under Sub Mission on Agriculture Extension (SMAE) of National Mission on Agricultural Extension and Technology (NMAET).

The Governing Board (GB) would have following composition:

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|---|---|----------------|
| 1. District Magistrate/Collector (N/S) | — | Chairman. |
| 2. District Agriculture Officer (N/S) | — | Vice-Chairman. |
| 3. General Manager, GSHC Ltd. | — | Member. |
| 4. Deputy Director, Animal Husbandry | — | Member. |
| 5. Deputy Director, Fisheries | — | Member. |
| 6. Programme Co-ordinator, KVK (N/S) | — | Member. |
| 7. Project Director, DRDA(N/S) | — | Member. |
| 8. District Head/Representative of NABARD | — | Member. |
| 9. Rep. CCARI-ICAR, Old Goa | — | Member. |
| 10. Lead Bank Officer of the District | — | Member. |
| 11. One Rep. of Directorate of Industries | — | Member. |
| 12. Member Secretary of Agriculture Marketing Board | — | Member. |
| 13. District Head/Rep. from Water Resource Department | — | Member. |
| 14. One Farmer Representative (Agriculture) | — | Member. |
| 15. One Livestock Farmer | — | Member. |

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| 16. One Horticultural Farmer | — | Member. | advisory committees to provide feedback and input for their respective Research - Extension Programmes. |
| 17. One Representative of Women & Food Security Group | — | Member. | |
| 18. One Representative of SC/ST farmer | — | Member. | 8. Enter into contracts and agreements as appropriate to promote and support agricultural development activities within the district. |
| 19. One Rep. NGO working in Agriculture/Allied sector | — | Member. | 9. Identify other sources of financial support that would help in ensuring the financial sustainability of the ATMA and its participating units. |
| 20. One representative of Input Dealer Association | — | Member. | 10. Converge human and financial resources available for extension under different schemes and programmes of DAC & FW. |
| 21. A Representative of Trained Input Dealers who is also providing Extension Services. | — | Member. | 11. Establish revolving funds/accounts for each participating unit, and encourage each unit to make available technical services, such as artificial insemination or soil testing, on a cost recovery basis moving towards full cost recovery in a phased. |
| 22. District Head/Rep. of Panchayat/Zilla Parishad | — | Member. | 12. Arrange for the periodic audit of ATMA's (N/S) financial accounts. |
| 23. Rep. from companies availing tax benefit u/s 35CCC | — | Member. | 13. Adopt and amend the rules and by-laws for the ATMA (N/S). |
| 24. One Farmer Rep. from Fisheries | — | Member. | 14. Meetings of ATMA GB must be convened in every quarter. |
| 25. Project Director, ATMA(N/S) | — | Member Secretary/
/Treasurer
(Ex-officio). | 15. Any other functions that support effective functioning of ATMA in the district. |

Key functions of ATMA Governing Board (N & S).

The key functions of ATMA Governing Board would be to:

1. Review and approve Strategic Research and Extension Plan (SREP) and annual action plans that are prepared and submitted by the participating units.
2. Receive and review annual reports presented by the participating units, providing feedback and direction to them as needed, for various research and extension activities being carried out within the district.
3. Receive and allocate project funds to carry out priority research, extension and related activities within the district.
4. Foster the organization and development of Farmers' Interest Groups (FIGs) and Farmers Organizations (FOs) within the district.
5. Facilitate greater involvement of private sector and firms and organizations in providing inputs, technical support, agro-processing and marketing services to farmers.
6. Encourage agriculture lending institutions to increase the availability of capital to resource poor and marginal farmers, especially SC, ST and women farmers.
7. Encourage each line department, plus the KVK and ICAR/ZRS, to establish farmer

This Notification is issued in supersession to earlier notifications.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 26th October, 2021.

Notification

No. 3/3/EXT REFORMS/1/2021-22/D.Agr/581

Government is pleased to constitute a Atma Management Committee (MC) for Agriculture Technology Management Agency (ATMA, North and ATMA, South) would be responsible for Planning and Executing day to day activities of ATMA Cafeteria for implementation of Centrally Sponsored Scheme of "Support to State Extension Programme for Extension Reforms" under Sub Mission on Agriculture Extension (SMAE) of National Mission

on Agricultural Extension and Technology (NMAET).

The Atma Management Committee (MC) would have following composition:

1. District Agriculture Officer, Directorate of Agriculture — Chairman.
2. Project Director, ATMA (N/S) — Vice-Chairman.
3. Deputy Director of Department of Animal Husbandry — Member.
4. Deputy Director of Department of Fisheries — Member.
5. Programme Co-ordinator, Krishi Vigyan Kendra(N/S) — Member.
6. Head, Zonal Research Station — Member.
7. Project Officer, District Rural Development Agency — Member.
8. One representative of Farmer's Organization promoted by an NGO — Member.
9. Representative of NGO, if any, involved in agriculture extension — Member.
10. District Level NABARD Officer — Member.
11. Lead Bank Officer — Member.
12. A representative of trained input dealers — Member.
13. Two progressive Farmers (one of whom should be a woman) — Member.
14. Two Deputy Project Directors of ATMA one of will be Member Secretary.

Key functions of Management Committee (MC).

1. Carryout periodic Participatory Rural Appraisal (PRA) to identify the problems and constraints faced by different socio-economic groups and farmers within the district.
2. Prepare an integrated, Strategic Research and Extension Plan (SREP) for the district that would specify short and medium term adaptive research as well as technology validation and refinement and extension priorities for the district.
3. Prepare annual District Agriculture Action Plans in consultation with DFAC which would be submitted to the ATMA Governing Board for review, possible modification and approval.
4. Maintain appropriate project accounts for audit purposes.
5. Co-ordinate the execution of these annual action plans through participant line departments, ZRSs, KVKs, NGOs, FIGs/FOs and allied institutions, including private sector firms.

6. Establish co-ordinating mechanisms at the Block level, such as Farm Information & Advisory Centres (FIACs) that would integrate extension and technology transfer activities at the block and village levels.
7. Provide periodic performance reports as required by DAC & FW to the Governing Board outlining the various targets and achievements.
8. Provide secretariat to Governing Board and initiate action on policy direction, investment decisions and other guidance received from the Governing Board.
9. ATMA Management Committee shall meet once in a month to review the progress in various blocks and submit the report to State Nodal Cell/DAC & FW.

This Notification is issued in supersession to earlier notification.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 26th October, 2021.

Notification

No. 3/3/EXT REFORMS/1/2021-22/D.Agr/582

Government is pleased to constitute a State Farmer Advisory Committee (SFAC) which would act as Planning and Operational arm of State Agricultural Management Extension Training Institute-Goa (SAMETI-Goa) for implementation of Centrally Sponsored Scheme of "Support to State Extension Programme for Extension Reforms" under Sub Mission on Agriculture Extension (SMAE) of National Mission on Agricultural Extension and Technology (NMAET).

The State Farmer Advisory Committee (SFAC) would have following composition:

1. Director of Agriculture — Chairman of SFAC.
2. Current year Krishi Ratna awardee — Member.
3. Current year Krishi Vibhushan awardee — Member.
4. Current year Krishi Bhushan — Member.
5. Current year Fr. Almeida Annual award awardee — Member.
6. Awardees of previous two years as — Members.

- | | | |
|--|---|-------------------|
| 7. Farmer Members (2) from DFAC (N/S) | — | Members. |
| 8. One progressive farmer (awardee or trained farmer from agriculture and allied sectors from each DFAC) | — | Member. |
| 9. National Level awardee farmers (Agriculture and allied) | — | Member. |
| 10. Dy. Director of Agriculture (Extension) | — | Member. |
| 11. Dy. Director of SAMETI-Goa | — | Member Secretary. |

Key Functions of State Farmer Advisory Committee (SFAC):

1. Act as an agency for providing farmers' feedback and inputs for preparation/ compilation of Action Plans and for prioritization of activities for training related needs and SNC for finalization of SEWP.
2. Help set State Extension Priorities and recommend resource allocation across programme areas.
3. Recommend SEWP for approval of SAMETI.
4. Review and provide advice to each implementation unit at State level.
5. SFAC shall meet once in quarter during season.
6. Help in information of Farmer Interest Groups at State level and District level.

This Notification is issued in supersession to earlier notification.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 26th October, 2021.

Notification

No. 3/3/EXT REFORMS/1/2021-22/D.Agr/583

Government is pleased to constitute a District Farmer Advisory Committee (DFAC) which would act as Planning and Operational arm of Agriculture Technology Management Agency (ATMA North and ATMA, South for implementation of Centrally Sponsored Scheme of "Support to State Extension Programme for Extension Reforms" under Sub Mission on Agriculture Extension (SMAE) of National Mission on Agricultural Extension and Technology (NMAET).

The District Farmer Advisory Committee (DFAC) would have following composition:

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|--|---|-------------------|
| 1. Project Director (ATMA, N/S) | — | Chairman. |
| 2. Two Farmers nominated by each BFAC | — | Members. |
| 3. Farmer Women (Agriculture) | — | Member. |
| 4. Farm Women (Horticulture) | — | Member. |
| 5. Farmer (Horticulture) | — | Member. |
| 6. Farmer (Live Stock Producer) | — | Member. |
| 7. Farmer Women (Live Stock Producer) | — | Member. |
| 8. Farmer (Farmer Club) | — | Member. |
| 9. Farmer (Input Dealer) | — | Member. |
| 10. Chairman of BFAC from all the Blocks of the district | — | Member. |
| 11. One State level awardee Farmer | — | Member. |
| 12. Programme Co-ordinator of Krishi Vigyan Kendra(N/S) | — | Member. |
| 13. Dy. Project Director ATMA(N/S) | — | Member Secretary. |

Key Functions of District Farmer Advisory Committee (DFAC):

1. Act as an agency for providing farmers' feedback mechanism.
2. Help set District Extension Priorities and recommend resource allocation across programme areas.
3. Recommend DEWP for approval of ATMA GB.
4. Review and provide advice to each implantation unit at District level.
5. DFAC shall meet once in Quarter during season.
6. Help in information of Farmer Interest Groups at District level and below.

This Notification is issued in supersession to earlier notification.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 26th October, 2021.

Notification

No. 3/3/EXT REFORMS/1/2021-22/D.Agr/584

Government is pleased to constitute a Block Farmer Advisory Committee (BFAC) which would act as Planning and Operational arm of Agriculture

Technology Management Agency (ATMA North and ATMA, South for implementation of Centrally Sponsored Scheme of "Support to State Extension Programme for Extension Reforms" under Sub Mission on Agriculture Extension (SAME) of National Mission on Agricultural Extension and Technology (NMAET).

The Block Farmer Advisory Committee (BFAC) would have following composition:

1. Zonal Agriculture Officer — Chairman.
2. Farmer (Agriculture) — Member.
3. Farm Women - (Agriculture) (SC) — Member.
4. Farmer (Horticulture) — Member.
5. Farm Women (Horticulture) — Member.
6. Farmer (Live Stock Producer) — Member.
7. Farm Women (Live Stock Producer) — Member.
8. Farm Women (Mahila Mandal) — Member.
9. Farmer (Farmers Club) — Member.
10. Farmer (Input Dealer) — Member.
11. Farmer (Farmer Group) — Member.
12. Farmer (BFAC Member) — Member.
13. Zilla Panchayat Members of the concerned Block as Ex-officio Members.

14. Block Technology Manager (BTM) as Member Secretary.

Key Functions of Block Farmers Advisory Committee (BFAC):

1. Act as an agency for providing farmers' feedback mechanism.
2. Help set Block Extension priorities and recommend resource allocation across programme areas.
3. Recommend Block action plan for approval of ATMA GB.
4. Review and provide advice to each implementation unit at Block level.
5. BFAC shall meet once in two months.
6. Help in information of Farmers Interest Groups.

Duration of BFAC shall be two years after which new set of farmers shall constitute BFAC.

This Notification is issued in supersession to earlier notification.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 26th October, 2021.

Order

No. 8/86/2021-22/D.Agri/1290

Read: 1 Memorandum No. 8-86/2021-22/D.Agri/1031 dated 24-09-2021.

2. Memorandum No. 8-86/2021-22/D.Agri/1032 dated 24-09-2021.

3. Memorandum No. 8-86/2021-22/D.Agri/1030 dated 24-09-2021.

4. Corrigendum No. 8-86/2021-22/D.Agri/1162 dated 12-10-2021.

On recommendation of the Goa Public Service Commission as conveyed vide letter No. COM/I/5/2(1)/2019-20 (Part file-I)/283 dated 24-08-2021, Government is pleased to appoint the following candidates to the post of Assistant Agricultural Officer Group "B" Gazetted in this Department on regular basis in the Level-6 of the Pay Matrix in the 7th Pay Commission plus other allowances, with immediate effect, at the Office indicated against their names shown below:

Sr. No.	Name of the Candidate	Place of posting	Budget Head
1	2	3	4
1.	Navnath Shiva Pisurlekar	Zonal Agriculture Office, Ponda	2401—Crop Husbandry, 00, 001—Direction & Administration, 02—Superintendence, 01—Salaries.
2.	Rahul Bhimrao Joundale	Zonal Agriculture Office, Mapusa	2401—Crop Husbandry, 00, 001—Direction & Administration, 02— Superintendence, 01—Salaries.

1	2	3	4
3.	Atrey Arun Naik (OBC)	Zonal Agriculture Office, Sanguem	2401—Crop Husbandry, 00, 001— Direction & Administration, 03—Subordinate & Expert Staff, 01—Salaries.

The candidates have been declared medically fit by the Medical Board, Goa Medical College, Bambolim-Goa vide their letter No. 4/105/85-H/GMC/2021/525 dated 29-10-2021. The letter to verify their character and antecedents have been sent to the concerned District Magistrate, the same will be communicated when received.

The candidates shall be on probation for a period of two years with effect from the date of his joining.

The expenditure towards pay and allowances shall be debited to the Budget Head as indicated above against their names.

The above candidates shall join the duties within the period of 15 days from the date of receipt of this Order.

Their appointment shall be subject to the verification of the genuineness of Education qualification certificates and Caste certificate (if applicable) which will have to be produced by them within 03 months from the date of joining the service.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director & ex officio Jt. Secretary (Agriculture).

Tonca - Caranzalem, 2nd November, 2021.

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Department of Co-operation
Office of the Registrar of Co-operative Societies

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Order

No. 118/6/Fin-fed/TSII/HO/2017/RCS/2224

Read: 1. Notification No. 3/3/Urban Credit/TS II/
/PZ//2017/RCS/Suppl/5036 dated 10-02-
2020.

2. Letter No. 132/3025/2020-2021 dated
21-06-2020.

3. Order No. 18/6/Fin-fed/TS II/HO/2017/
RCS//1288 dated 16-7-2020.

4. Letter No. 1133/3025/2020-2021 dated
22-03-2021.

In exercise of powers vested in me vide Notification read at Sr. No. 1 above read with Section 123 (B) along with Section 91D of the Goa Co-operative Societies Act, 2001 read with Rule, 124 of the Goa Co-op. Societies Rules, 2003 the term of the Senior Officer appointed and empowered vide Order referred at Sr. No. 4 above to act as Sales-cum-Recovery Officer as provided under Section 91 D of the Goa Co-operative Societies Act, 2001 is hereby extended for further period of one year with retrospective effect from 1-4-2021.

The other terms and conditions mentioned in order referred at Sr. No. 4 above shall continue to remain in force.

The Registrar shall reserve the right to withdraw the order at any stage without assigning any reason.

Arvind B. Khutkar, Registrar (Co-operative Societies).

Panaji, 28th October, 2021.

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Order

No. 3/12/Urban Credit/TS-II/QZ/2020/RCS/2285

Read: 1) Notification No. 3/3/Urban Credit/TS II/
/PZ/2017/RCS/Suppl./5306 dated
10-02-2020.

2) Letter No. CUCCS/2021-2022/83 dated
27-09-2021 received from Chairman of the
Curchorem Urban Co-op. Credit Society
Ltd., Curchorem-Goa.

In exercise of powers conferred upon me vide Notification read at Sr. No. 1 above, Shri Mahesh Govind Naik, the General Manager of the Curchorem Urban Co-op. Credit Society Ltd., Curchorem-Goa, is hereby empowered to act as Sale-cum-Recovery Officer as provided under sub-section (1) of Section 91 D of the Goa Co-op. Societies Act, 2001, in relation to the recovery of debts and to attach and sell the property of defaulters or to execute any decree by attachment and sale of property and execution of all recovery orders of decree holder viz. The Curchorem Urban Co-op. Credit Society Ltd., Curchorem-Goa, passed by the Asstt. Registrar of

Co-op. Societies, ABN/EXE or the Nominee of Registrar. This appointment is subject to following conditions:-

1. The Officer empowered with the powers of Sales-cum-Recovery Officer shall work under the general guidance, superintendence and control of the Asstt. Registrar of Co-op. Societies, Arbitration/Execution, South Goa District, Margao- Goa.
2. He shall follow all the procedures as laid down under the Goa Co-operative Societies Act, 2001 and the Goa Co-op. Societies Rules, 2003 or in compliance with any other relevant provision of any other Act/Rules and also bye-laws of the society concerned while execution of decree.

3. The Board of Directors of the society shall be fully responsible along with the General Manager for any acts in contravention of the Act, Rules and Bye-laws.
4. The Board of Directors shall review the performance of the General Manager every month and ensure compliance.
5. The Order shall remain in force for one year from the date of its issue and the same can also be withdrawn at any stage without assigning any reasons thereof.

Arvind B. Khutkar, Registrar (Co-operative Societies).

Panaji, 01st November, 2021.

Department of Education, Art & Culture

Directorate of Education

Order

No. 1-(16)-2-2020/SE/563

On the recommendation of the Goa Public Service Commission conveyed vide letter No. COM/II/12/15(1)/2021/339 dated 29-09-2021, Government is pleased to lift the probation period/declare confirmation of the following Officers in the cadre of Dy. Education Officer/Principal, Teachers' Training College/Principal, Government Higher Secondary School/Vocational Education Officer/Deputy Director S.I.E. under the Directorate of Education with effect from the date of successfully completion of their probation period as shown in column No. 6 below against the respective name:-

Sr. No.	Name of the Officer	Date of joining	Designation	Probation period	Date of completion of probation period
1	2	3	4	5	6
1.	Smt. Asha R. Naique	06-02-2019	Principal	06-02-2019 to 05-02-2021	05-02-2021

This issues with the approval of the Government vide U.O. No. 6376/F dated 06-10-2021 and concurrence of the GPSC as conveyed vide letter No. COM/II/12/15(1)/2021/339 dated 29-09-2021.

By order and in the name of the Governor of Goa.

Bhushan K. Savaikar, Director & ex officio Jt. Secretary (Education).

Porvorim, 21st October, 2021.

Directorate of Art and Culture

Order

No. DAC/5/Admn/213/Prom-Senior-Lib/2021/3398

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide Minutes of DPC meeting No. 70/21 (PROMOTION) held on

28-09-2021, Government is pleased to promote Smt. Maria Ana Paiva to the post of Senior Librarian, Group 'B' Non-Gazetted on regular basis in the pay scale of PB 2 Rs. 9,300-34,800 (Level-6) with Grade Pay Rs. 4,200/- plus usual allowance as admissible under the rules.

The above promotion shall be effective from the date of joining to the post. The officer shall send

joining report to the Administration Section of this Directorate.

Smt. Paiva shall be on probation for a period of 2 years. She may exercise an option in terms of provision of FR 22 (I) (a) (1) if she so desired within one month from the date of the issue of this order for fixing her pay in the respective promotional grade.

The expenditure towards pay & allowances shall be debited to the Budget Head 2205—Art & Culture, 105—Public Libraries, 12—District Libraries, 01—Salaries under Demand No. 43".

By order and in the name of the Governor of Goa.

Sagun R. Velip, Director & ex officio Addl. Secretary (Art & Culture).

Panaji, 5th November, 2021.

Directorate of Archives and Archaeology
Office of the Secretary (Archives & Archaeology)

Notification

No. 1/11/2021/Part VI/CS-1625

Sub.-: Reis Magos Heritage Centre-Appointment of Members of the Governing Council and Managing Committee-Order issued.

Ref.-: 1. MOU dated 02-03-2007 made between the Government of Goa, Indian National Trust for Art and Cultural Heritage (INTACH) & Helen Hamlyn Trust (HHT).

2. Rules and Regulations of the Reis Magos Heritage Centre.

Whereas, the Government, INTACH and HHT have agreed to restore the Reis Magos Fort and put it into use as a Heritage and Cultural Centre, and,

Whereas, towards this purpose, a Registered Society, viz; Reis Magos Heritage Centre was registered vide No. 1166/Goa/2011 under Societies Registration Act, 1860.

Whereas, under Clause 9 and Clause 13 of the Rules and Regulations of the Society the Government of Goa hereby extends the term of the Governing Council and Managing Committee respectively as follows:-

Governing Council:

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|---------------------------------------|---------------------|
| 1. Shri Mahadev V. Naik, | — Chairperson. |
| 1311-B, Bamonwado Siolim, | |
| Bardez, Goa | |
| 2. Secretary (Archives & Archaeology) | — Member. |
| 3. Director (Archives & Archaeology) | — Member Secretary. |

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| 4. Dr. Fatima Gracias, | — Member. |
| Representative of INTACH | |
| 5. Mrs. Dipti D. Salgaoncar, | — -- do -- |
| Salfaocar House, Dr. F. | |
| Gomes Road, Vasco-da-Gama, | |
| Goa-403802 | |
| 6. Shri Amrut Shirodkar | — -- do -- |
| Lopeswaddo, Verla, Canca, | |
| Bardez-Goa | |
| 7. Mrs. Prema Mainkar, Piyush | — -- do -- |
| Niwas, Nr. R. R. Residency, | |
| Succor, Porvorim-Goa | |
| 8. Shri Menin D'Cruz, Mala- | — -- do -- |
| Fontainhas, Panaji-Goa | |
| 9. Mrs. Gauri D. Dessai, 06, | — -- do -- |
| Aggniwaddo, Guirim, | |
| Porvorim, Goa | |
| 10. Shri Eli Furtado, Consulting | — -- do -- |
| Civil Engineer, Bldg. No. 2, | |
| Flat G4, Madhuban Hsg. | |
| Co-op. Society, St. Inez, | |
| Panaji-Goa | |
| 11. Ms. Shobita Punja, | — -- do -- |
| Representative of Helen | |
| Hamlyn Trust | |
| 12. Mr. Sanjit Rodrigues, M.D. | — -- do -- |
| GSIDC | |

Managing Committee:-

- | | |
|---------------------|---|
| 1. Chairperson | — Mahadev V. Naik. |
| 2. Member Secretary | — Director (Archives & Archaeology). |
| 3. Treasurer | — Shri Menin D'Cruz. |
| 4. Member | — Shri Sanjit Rodrigues, M.D., GSIDC. |
| 5. Member | — Dr. Fatima Gracias, Representative of INTACH. |

The term of office of the members of the Managing Committee shall be for a period of 6 months w. e. f. 13th November, 2021.

By order and in the name of the Governor of Goa.

P. S. Reddy, IAS, Secretary (Archives & Archaeology).

Panaji, 5th November, 2021.

Corrigendum

No. 5/138/Empanelment/2021-22/DAA-1616

Read: 1. Notification No.: 5/138/Empanelment/2021-22/DAA-1294 dated 27th September, 2021.

In partial modification to the Notification read in preamble (1), at Serial number 12/2021 the following name shall be inserted.

No.	Name	address
12-2021	Adv. Rui A. E. Ferreira	E-1, near Panaji Church, Panaji, Tiswadi 403001 Contact: 9890057020

The rest of the contents of the said order will remain unchanged.

By order and in the name of the Governor of Goa.

Smt. *Blossom Medeira*, Director & ex officio Joint Secretary (Archives & Archaeology).

Panaji, 1st November, 2021.

Department of General Administration

Notification

No. 37/4/2021-GAD-III/2548

The Government of Goa is pleased to direct that the days specified in the Annexure-I shall be observed as Public Holidays and the days specified in the Annexure-II as Special Holidays in all Government Offices in the State of Goa during the year 2022 (Saka 1943-1944). All Government Offices will be functional on Special Holidays except if the Special Holidays occur on Saturday or Sunday.

2. In addition to the Holidays specified in Annexure-I and Annexure-II, employees are permitted to avail of any two holidays from the list of Restricted Holidays specified in Annexure-III for the year 2022.

3. The Government is also pleased to declare Commercial and Industrial Holidays for the Commercial and Industrial Workers in Goa, as specified in Annexure-IV for the year 2022.

4. Further, in exercise of the powers conferred under explanation to Section 25 of the Negotiable Instrument Act, 1881 (Act 26 of 1881) read with Government of India, Ministry of Home Affairs, New Delhi, vide Notification No. U.11030/2/73-UTL dated 28-6-1973, the Government of Goa is also pleased to declare the days specified in Annexure-V as Bank Holidays in the State of Goa for the year 2022.

By order and in the name of the Governor of Goa.

Anju Kerkar, Joint Secretary (GA).

Porvorim, 08th November, 2021.

ANNEXURE-I

List of Public Holidays for the Year 2022

Sr. No.	Holidays	Date	Saka	Days of the weeks
1	2	3	4	5
1.	Republic Day	January, 26	Magha, 06	Wednesday
2.	Holi	March, 18	Phalguna, 27	Friday
3.	Gudi Padava	April, 02	Chaitra, 12	Saturday
4.	Birth Anniversary of Dr. Babasaheb Ambedkar	April, 14	Chaitra, 24	Thursday
5.	Good Friday	April, 15	Chaitra, 25	Friday
6.	May Day	May, 01	Vaisakha, 11	Sunday
7.	Id-UI-Fitr*	May, 3	Vaisakha, 13	Tuesday
8.	Id-UI-Zuha (Bakri Id)*	July, 10	Ashadha, 19	Sunday
9.	Independence Day	August, 15	Sravana, 24	Monday
10.	Ganesh Chaturthi (1st Day)	August, 31	Bhadra, 09	Wednesday

1	2	3	4	5
11.	Ganesh Chaturthi (2nd Day)	September, 1	Bhadra, 10	Thursday
12.	Gandhi Jayanti	October, 02	Asvina, 10	Sunday
13.	Dussehra (Vijaya Dashmi)	October, 05	Asvina, 13	Wednesday
14.	Diwali (Deepavali)	October, 24	Kartika, 02	Monday
15.	Feast of St. Francis Xavier	December, 03	Agrahayana, 03	Saturday
16.	Goa Liberation Day	December, 19	Agrahayana, 28	Monday
17.	Christmas Day	December, 25	Pausa, 04	Sunday

* The Holidays mentioned at Sr. No. 7 & 8 are subject to appearance of moon.

ANNEXURE-II

List of Special Holidays for the Year 2022

Sr. No.	Holidays	Date	Saka	Days of the weeks
1	2	3	4	5
1.	Mahashivratri	March, 01	Phalguna, 10	Tuesday
2.	Milad-Un-Nabi or Id-e-Milad (Birthday of Prophet Md.)	October, 09	Asvina, 17	Sunday

N.B.:-

1. Special Holiday at Sr. No. 1 applied shall be necessarily sanctioned. In case where employees do not avail of the Special Holiday on the designated day, the holiday may be availed of on any working day during the calendar year 2022 only.
2. Special Holiday at Sr. No. 2 falls on Saturday as such request for Special Holiday on this day or in lieu of this does not arise.
3. Special Holiday mentioned at Sr. No. 2 is subject to appearance of moon.
3. Special Holidays can be prefixed or suffixed to any kind of leave.

ANNEXURE-III

List of Restricted Holidays for the Year 2022

Sr. No.	Holidays	Date	Saka	Days of the weeks
1	2	3	4	5
1.	New Year Day	January, 01	Pausa, 11	Saturday
2.	Makarsankranti	January, 14	Pausa, 24	Friday
3.	Feast of St. Joseph Vaz	January, 16	Pausa, 26	Sunday
4.	Guru Ravi Das Birthday	February, 16	Magha, 27	Wednesday
5.	Shivaji Jayanti	February, 19	Magha, 30	Saturday
6.	Ram Navami	April, 10	Chaitra, 20	Sunday
7.	Mahavir Jayanti	April, 14	Chaitra, 24	Thursday
8.	Maundy Thursday	April, 14	Chaitra, 24	Thursday
9.	Vaisakhi	April, 14	Chaitra, 24	Thursday
10.	Vishu	April, 14	Chaitra, 24	Thursday
11.	Budha Purnima	May, 16	Vaisakha, 26	Monday
12.	Feast of Sacred Heart of Jesus	June, 24	Ashadha, 03	Friday
13.	Muharam	August, 08	Sravana, 17	Monday
14.	Raksha Bandhan	August, 11	Sravana, 20	Thursday
15.	Janmashtami	August, 18	Sravana, 27	Thursday
16.	Hartalika	August, 30	Bhadra, 08	Tuesday

1	2	3	4	5
17.	Onam	September, 08	Bhadra, 17	Thursday
18.	Govardhan Puja	October, 26	Kartika, 04	Wednesday
19.	Bhaubij	October, 26	Kartika, 04	Wednesday
20.	All Souls Day	November, 02	Kartika, 11	Wednesday
21.	Guru Nanak's Birthday	November, 08	Kartika, 17	Tuesday
22.	Guru Teg Bahadur Martydom Day	November, 24	Agrahayana, 03	Thursday
23.	Feast of Immaculate Conception	December, 08	Agrahayana, 17	Thursday
24.	Christmas Eve	December, 24	Pausha, 03	Saturday
25.	New Year's Eve	December, 31	Pausha, 10	Saturday

ANNEXURE-IV

List of Commercial & Industrial Holidays for the Year 2022

Sr. No.	Holidays	Date	Saka	Days of the week
1	2	3	4	5
1.	Republic Day	January, 26	Magha, 06	Wednesday
2.	Birth Anniversary of Dr. Babasaheb Ambedkar	April, 14	Chaitra, 24	Thursday
3.	May Day	May, 01	Vaisakha, 11	Sunday
4.	Independence Day	August, 15	Sravana, 24	Monday
5.	Ganesh Chaturthi (1st day)	August, 31	Bhadra, 09	Wednesday
6.	Gandhi Jayanti	October, 02	Asvina, 10	Sunday
7.	Diwali (Deepavali)	October, 24	Kartika, 02	Monday
8.	Goa Liberation Day	December, 19	Agrahayana, 28	Monday
9.	Christmas Day	December, 25	Pausha, 04	Sunday

According to the decision communicated by Government of India, Ministry of Finance in Memorandum No. F.8 (7) EST (SPI) dated 7th November, 1963 casual employees including daily rated staff will be entitled to paid holidays if they are in service on the preceding and succeeding working days.

ANNEXURE-V

List of Bank Holidays for the Year 2022

Sr. No.	Holidays	Date	Saka	Days of the week
1	2	3	4	5
1.	Republic Day	January, 26	Magha, 06	Wednesday
2.	Holi	March, 18	Phalguna, 27	Friday
3.	Yearly Closing of Account	April, 01	Chaitra, 11	Friday
4.	Gudi Padava	April, 02	Chaitra, 12	Saturday
5.	Birth Anniversary of Dr. Babasaheb Ambedkar	April, 14	Chaitra, 24	Thursday
6.	Good Friday	April, 15	Chaitra, 25	Friday
7.	May Day	May, 01	Vaisakha, 11	Sunday
8.	Id-UI-Fitr*	May, 03	Vaisakha, 13	Tuesday
9.	Id-UI-Zuha (Bakri-Id)*	July, 10	Ashadha, 19	Sunday

1	2	3	4	5
10.	Independence Day	August, 15	Sravana, 24	Monday
11.	Ganesh Chaturthi (1st Day)	August, 31	Bhadra, 09	Wednesday
12.	Ganesh Chaturthi (2nd Day)	September, 01	Bhadra, 10	Thursday
13.	Gandhi Jayanti	October, 02	Asvina, 10	Sunday
14.	Dussehra (Vijaya Dashmi)	October, 05	Asvina, 13	Wednesday
15.	Diwali (Deepavali)	October, 24	Kartika, 02	Monday
16.	Feast of St. Francis Xavier	December, 03	Agrahayana, 12	Saturday
17.	Goa Liberation Day	December, 19	Agrahayana, 28	Monday
18.	Christmas Day	December, 25	Pausha, 04	Sunday

* The holiday mentioned at Sr. Nos. 8 & 9 are subject to appearance of moon.

Department of Information and Publicity

Order

No. DI/INF/ESG/IFFI/2021-22/3600

Read: Order No.1. DI/INF/ESG/IFFI/05/Part-I/2040 dated 19-09-2019.

2. DI/INF/ESG/IFFI/05/Part-I/2041 dated 19-09-2019.

In partial modification of the above read orders and in pursuance of Rule 5 of the rules of Entertainment Society of Goa, Government of Goa is pleased to nominate Shri Sharmad T. Pai Raiturkar as a member of the Executive Council and General Body of Entertainment Society of Goa and Shri Vishal Gawas as a member of the General Body of the Entertainment Society of Goa.

This issues with approval of the Government vide U.O. No. 7022/F dated 25-10-2021.

By order and in the name of the Governor of Goa.

Dipak Bandekar, Director & ex officio Jt. Secretary (Information and Publicity).

Panaji, 1st November, 2021.

Order

No. DI/National Level Conference/2021/part
File-I/3653

Government is pleased to constitute a Committee under the Chairmanship of Hon'ble Chief Minister, Shri Pramod Sawant comprising of the following members in order to finalize the names of the achievers who have excelled in their respective fields to be awarded during the sessions in connection with the National Parliament Conferences i.e. National Women Parliament,

National Youth Parliament and National Panchayat Parliament to be held in Goa from November 8 to 12, 2021 at Dr. Shyama Prasad Mukherjee Stadium, Campal:

1.	Shri Pramod Sawant, Hon'ble Chief Minister	—	Chairman.
2.	Secretary, Sports & Youth Affairs	—	Member.
3.	Secretary, Women & Child Development	—	Member.
4.	Secretary, Panchayat	—	Member.
5.	Secretary, Agriculture	—	Member.
6.	Secretary, Tourism	—	Member.
7.	Secretary, Art & Culture	—	Member.
8.	Secretary, RDA	—	Member.
9.	Prof. Anil Dingo	—	Member.
10.	Shri Shashank Maktedar	—	Member.
11.	Shri Pankaj Joshi	—	Member.
12.	Secretary, Information & Publicity	—	Member. Secretary.

This issue with the approval of Government under U. O. No. 7026/F dated 25-10-2021.

By order and in the name of the Governor of Goa.

Dipak Bandekar, Director, ex officio & Addl. Secretary (Information and Publicity).

Panaji, 02nd November, 2021.

Order

No. DI/Prop.IITF/2021/3710

The Government of Goa is pleased to constitute a Committee for the Technical and Creative presentation and opening of Financial bid of tender for concept, design and management of Goa Pavilion at India International Trade Fair (IITF) to be held in New-Delhi from November 14 to 27, 2021.

1. Secretary (Information and Publicity)	—	Chairman.
2. Director, Directorate of Accounts	—	Member.
3. Principal Chief Engineer, PWD	—	Member.
4. Principal, Goa College of Arts	—	Member.
5. Director, Art and Culture	—	Member.
6. Jt. Director, Information and Publicity	—	Member.
7. Director, Information and Publicity	—	Member Secretary.

The selection committee will meet as and when required for finalization of the Bids.

This issue with the approval of Government under U. O. No. 7235/F dated 02-11-2021.

By order and in the name of the Governor of Goa.

Dipak M. Bandekar, Director, ex officio & Addl. Secretary (Information and Publicity).

Panaji, 02nd November, 2021.

Department of Labour

Notification

No. 28/2/2021-LAB/Part-II/521

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 28-09-2021 in Ref. No. IT/16/2020 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 25th October, 2021.

IN THE INDUSTRIAL TRIBUNAL AND LABOUR
COURT
GOVERNMENT OF GOA
AT PANAJI

(Before **Ms. Bela N. Naik**, Hon'ble Presiding Officer)

Ref. No. IT/16/2020

Ms. Sanjana Walwaikar & 25 Ors.,
Vijay Nagar, Alto-Torda,
Bldg. No. 882, 2nd Floor,
Porvorim, Bardez-Goa. ...Workmen/Party I
V/s

M/s UGH Vintage Hospital,
Divyaprabha, Nr. More Supermarket,
Marhpalamattan, Trivandrum,
Kerala (680 656). ...Employer/Party II
Workmen/Party I represented by Ld. Adv. P. J. Kamat.
Employer/Party II proceeding ex-parte.

AWARD

(Delivered on this the 28th day of the month
of September of the year 2021)

By Order dated 08-10-2020, bearing No. 28/11/2020-LAB/1003, the Government of Goa in exercise of powers conferred by Section 10(1)(d) of the Industrial Disputes Act, 1947 (for short 'The Act'), has referred the following dispute to this Tribunal for adjudication.

"(1) Whether the action of the Management of M/s UGH Vintage Hospital and Medical Research Centre Private Limited, St. Inez, Panaji, Goa in terminating the services of following 26 workmen, with effect from 01-10-2016, is legal and justified?"

Sr. No.	Name of the workmen
01.	Francis Fernandes.
02.	Augustin Almeida.
03.	Ana Maria Fernandes.
04.	Reshma Shetye (Malik).
05.	Ramesh Kankonkar.
06.	Sanjana Walwaikar.
07.	Arlette Rodrigues.
08.	Urmila Patil.
09.	Smita Palikar.
10.	Navita Chodankar.
11.	Reena Haldankar.
12.	Linda C. Fernandes.
13.	Sangeet V. Shirodkar.
14.	Swapnil Kamble.
15.	Fatima Pereira.
16.	Milind Shirodkar.
17.	Anup Naik.
18.	Deepa Kandolkar.
19.	Roopali Arlekar.
20.	Vaishali Rege.
21.	Socorrina Faria.
22.	Savita Parvatkar.
23.	Suman Sharma.
24.	Sushila Patil.
25.	Rudali Gurav.
26.	Sheetal Narvekar.

(2) If answer to issue No. (1) above is negative, then, what relief the workmen are entitled to?"

2. Upon receipt of the reference, it was registered as IT/16/2020 and registered A/D notices were issued to both the parties. Pursuant to service of notices, Party I filed a Claim Statement at Exb. 6. The Party II did not claim the said notice and as such being a good service, the Party II was marked as ex-parte.

3. In short, the case of the Party I is that the Party I states that she along with 25 other workmen whose names are mentioned in the present reference were employed by the Party II in different designations such as nurses, helpers, office staff, electricians, pharmacy assistants, receptionist, etc. and the Party II which is a UGH Vintage Hospital and Medical Research Private Limited is a company incorporated in India under the provisions of the Companies Act and Mr. Suresh Dubhashi and Mrs. Megha Suresh Dubhashi and M/s Vintage Recruitment and Medical Services Pvt. Ltd. were the shareholders of the Party II at the time of incorporation of the Party II which is a private limited company engaged in the business of running and managing of hospital.

4. The Party I states that Dr. Suresh Dubhashi and Mrs. Medha Dubhashi were each holding 47.5% shares of the company and M/s Vintage Recruitment and Medical Services Pvt. Ltd. was holding 5% shares of the Company and that on 18-08-2015 the Party II entered into a share Purchase Agreement with Mr. Shivkumar Alle Mariappa and Mr. Alle Marippa (for short the new shareholder) for purchase of all the equity shares of the company. By virtue of the purchase of equity shares by the new shareholders, the new shareholders became the owners of the Party II and continued the operations of the Party II hospital and that on transfer of shares in the name of said Mr. Shivkumar Alle Mariappa and Mr. Alle Marippa, the possession of the Party II was handed over to new shareholders from September, 2015. Thereafter, Mr. Shivkumar Alle (for short Mr. Alle) started operating the Party II hospital w.e.f. 01-09-2015 and all the Party I employees were continued in service with all the benefits and that Mr. Alle continued the operations of the hospital till 31-10-2016 and thereafter abruptly abandoned the Party II hospital rendering all the employees of the Party II jobless. The Party I states that on transfer of the ownership of the Party II, the services of the Party I workmen were continued uninterrupted by the new shareholders.

5. The Party I further states that Mr. Alle, shareholder of the Party II had paid the wages of the Party I workmen w.e.f. September, 2015 upto July, 2016 to almost all the workers excepting few

but failed to pay the salaries for August, 2016 and September, 2016 and also stated that the earlier Directors had not paid the wages of the Party I workers for August, 2015 and therefore the Party I approached Mr. Alle for payment of August, 2015 wages and on other issues on 23-07-2016 at 3.00 p.m. who assured the Party I workers that the August, 2015 and other pending wages will be paid in time and a further meeting was scheduled on 29-07-2016. Mr. Alle offered a copy of the Minutes of Meeting of 23-07-2016 to the Party I workers recording his one sided decision. The Party I, however, did not agree to the said recording of the one sided decision of Mr. Alle.

6. The Party I states that on 30-09-2016, the workers again went to Mr. Alle and demanded the earned wages of August, 2016 and September, 2016 whereupon Mr. Alle refused to make the payment of earned wages and further informed the Party I workers not to attend work from 01-10-2016. Party I stated that the workers went to the Party II Hospital to report for work on 01-10-2016 in their respective shifts but they were refused employment by Dr. Alle without any reasons and without following the labour laws of the land and that the said act of the Party II in refusing employment to the Party I workers amounts to termination of services w.e.f. 01-10-2016. The Party II thereafter abandoned the hospital w.e.f. 01-11-2016 and at the time of abandoning the Party II Hospital by Mr. Alle the new shareholders, the Party II had locked the Party II Hospital and refused employment to all other employees w.e.f. 01-11-2016.

7. The Party I states that the Party II did not follow the provisions of the said Act before refusing employment to the Party I workers and therefore the action of the Party II is illegal, bad in law and unjustified and refusing employment to the Party I workmen amounts to retrenchment of the services and for non-observance of the conditions precedent to retrenchment, i.e. non-payment of notice wage and retrenchment compensation at the time of termination as provided under Section 25F of the said Act, the action is illegal and bad in law.

8. The Party I stated that thereafter the Party I workers gave a notice to the Party II on 27-12-2016 thereby calling upon the Party II to withdraw the termination immediately and allow the workers to report to work and pay all their wages and that the Party II did not respond to the said demand letter dated 27-12-2016 and the Party I approached the Conciliation Officer vide their letter dated 24-04-2017 under the said Act. The Party II did not participate in the conciliation proceedings and the

matter is referred to this Hon'ble Tribunal for adjudication. The Party I stated that the action of the Party II in refusing employment to the Party I workers w.e.f. 01-10-2016 is illegal, bad in law and unjustified and the Party I workmen are entitled to reinstatement in services with full back wages and consequential benefits. The Party I prays that the above reliefs be granted to the Party I workmen.

9. Based on the Claim Statement filed by Party I, issues came to be framed at Exh. 9 and the same are as follows:

1. *Whether the Party I proves that the action of the M/s UGH Vintage Hospital and Medical Research Centre Pvt. Ltd., Panaji-Goa in terminating the services of 26 workmen mentioned in the order of reference w.e.f. 01-10-2016 is legal and justified?*
2. *Whether the Party I proves that on transfer of the ownership of the Party II, the services of the Party I workmen were continued uninterrupted by the new shareholders?*
3. *Whether the Party I proves that the earlier Directors had not paid their wages from August, 2015 and they were refused employment by Dr. Alle without any reasons and without following the labour laws?*
4. *Whether the Party I proves that the said act of Party I in refusing employment to Party I workers amounts to termination of services w.e.f. 01-10-2016?*
5. *Whether the Party I proves that thereafter the Party II abandoned the hospital w.e.f. 01-11-2016?*
6. *Whether Party I proves that they are entitled to reinstatement in service with full back wages and other consequential benefits?*
7. *What Relief? What Award?*

Issue No. 1 and 4	....	In the affirmative.
Issue No. 2 and 3	....	In the affirmative.
Issue No. 5	....	In the affirmative.
Issue No. 6	....	In the affirmative.
Issue No. 7	....	As per the final order.

REASONS

Issue No. 1 and 4:

10. Issue No. 1 and 4 are discussed together for the sake of convenience and also as they are covered under common evidence. The Party I is the workman Mrs. Sanjana Walwaikar who has been examined as WWI and she has mentioned in her Affidavit-in-Evidence the detailed facts relating to the present dispute after which she closed her

evidence. Said Mrs. Sanjana Walwaikar/WWI along with 25 other workmen whose names are mentioned in detail in the present reference and they have authorized said Sanjana Walwaikar/Mr. Anoop Naik, Ms. Navita Chodankar and Mrs. Arlette Rodrigues to represent all the said workers in all the disputes relating to the said employees. It is an admitted fact that the Party I workmen were employed by Party II in different designations such as nurses, helpers, office staff, electricians, pharmacy assistants, receptionist, etc. and Party II is a private limited company engaged in the business of running and managing a hospital under the provisions of Companies Act. It is also an admitted fact that Mr. Suresh Dubhashi and Mrs. Megha Suresh Dubhashi and M/s Vintage Recruitment and Medical Services Pvt. Ltd. were the shareholders of the Party II at the time of incorporation of the Party II. She has also mentioned that Dr. Suresh Dubhashi and Mrs. Megha Dubhashi were each holding 47.5% shares of the Company and M/s Vintage Recruitment and Medical Services Pvt. Ltd. were holding 50% shares of the Company and on 18-08-2015, the Party II entered into a share purchase agreement with Mr. Shivkumar Alle Marippa and Mr. Alle Marippa/new shareholders for the purchase of all the equity shares of the Company and by virtue of the purchase of equity shares by the new shareholders, said Mr. Shivkumar Alle Mariappa and Mr. Alle Marippa became the owners of Party II and continued the operations of the Party II hospital.

11. That according to AWWI the possession of Party II was handed over to the new shareholders from 01-09-2015 and all the Party I employees were continued in service with all the benefits including the past services. She has also stated that Mr. Alle continued the operations of the hospital till 31-10-2016 and thereafter abruptly abandoned the Party II hospital rendering all the employees of the Party II jobless. Upon the transfer of the ownership of the Party II, the services of the Party I workmen were continued uninterrupted by the new shareholders and Mr. Alle, the shareholder of Party II had paid the wages of the Party I workmen w.e.f. 01-09-2015 upto July, 2016 to almost all the workers excepting few but failed to pay the salaries for August, 2016 and September, 2016.

12. Since the earlier Directors had not paid the wages of the Party I workers from August, 2015, the Party I workmen approached Mr. Alle for the payment of August, 2015 wages on 23-07-2016 and he had assured the Party I workers that the August, 2015 wages and other pending wages will be paid

in time and as such a further meeting was fixed on 29-07-2016 but the Party I workmen did not agree to the recording of the minutes of the said meeting which was done one-sided by Mr. Alle and as such on 30-09-2016 the workmen again went to Mr. Alle and demanded the earned wages of August, 2016 and September, 2016, wherein Mr. Alle refused to make the payment of earned wages and further informed the Party I workers not to attend the work from 01-10-2016 and on 01-10-2016 the workmen went to the Party II hospital to report for work as per their respective shifts and they were refused employment by Dr. Alle without giving them any reasons and also without following the proper provisions of the labour laws. Hence, issue No. 1 and 4 therefore relate to the fact whether the Party I proves that the action of Party II in terminating the services of 26 workmen are legal and justified and also to the facts that the earlier directors had not paid their wages from August, 2015 and they were refused employment by Dr. Alle without giving any reasons and following the labour laws.

13. WWI has produced the copy of Demand Letter dated 27-12-2016 which is at Exh. 12, the copy of Intervention dated 24-04-2017 which is at Exh. 13, the copy of the Authority Letter dated 18-09-2016 which is at Exh. 14, the copy of the Performance Report from September, 2016 of Party II which is at Exh. 15, the copy of Minutes of Conciliation Proceedings at Exh. 16 and copy of Share-purchase Agreement dated 18-08-2015 which is at Exh. 17. All the above mentioned documents at various exhibits conclusively proves the case and the claim put forth by the Party I workmen in their Claim Statement.

14. It is also an admitted fact that the Party II was duly served in the present matter but they did not appear and contested the case of the Party I. WW1 has clearly deposed in her deposition that on 30-09-2016 the workers again went to meet Dr. Alle and demanded the earned wages of August, 2016 and September, 2016 whereupon Dr. Alle refused to make the payment of the earned wages and further informed the Party I workmen not to attend the work from 01-10-2016 without giving them any reasons or justification and since the workmen were refused the employment from 01-10-2016, it clearly amounts to the oral termination of the services of the Party I workmen. All the documents produced by WW1 have gone unchallenged as Party II failed to appear and contest and to deny the case put forth by the Party I. The case as put forth by Party I is duly supported through the evidence of WW1, Mrs. Sanjana Walwaikar vide Exh. 12 which is a

Letter of Demand dated 27-12-2016 which is not replied by the Party II and as such the same has to be believed and accepted as not replied and challenged by the Party II. Hence, it stands proved that the Party I workmen were refused the employment by Dr. Alle without any reasons and without following the provisions of the labour laws and therefore the termination of Party I workmen by Party II is not legal nor it is justified.

15. Learned Adv. Shri P. J. Kamat has relied on the authority reported in the case of **Gangaram K. Medekar v/s Zenith Safe Mfg. Co. & Ors.** 1996 I CLR 172 wherein our Hon'ble High Court has held that in cases of voluntary abandonment of service, it is a matter of intention. It depends on facts of each case. It is a matter of inference being drawn on given set of facts. The employer unilaterally cannot say that the workman is not interested in employment. It is for this reason that a domestic enquiry is required to be held. Even before the Labour Court, the employer is required to prove clearly by evidence that the workman had voluntarily abandoned his service. If the Labour Court finds that there is no evidence led by the employer and if the Labour Court finds that it is word against word, then the benefit goes to the workman and not the employer. The primary onus to lead evidence to prove voluntary abandonment of service is on the employer. It further held that if the Labour Court comes to the conclusion that it was a case of word against word, then services of the workman cannot be terminated and reinstatement cannot be refused primarily because the onus lies on the Company to prove that the workman had voluntarily abandoned his service. The ratio applied in the above case gets squarely attracted to the facts of the above case and accordingly issue No. 1 and 4 are answered in the affirmative.

Issue No. 2 and 3:

16. Issue No. 2 and 3 are discussed together for the sake of convenience and also as they are interrelated. Admittedly, the Party II was initially managed and run by Dr. Suresh Dubhashi and his wife who were the shareholders and subsequently they entered into a share purchase agreement with Mr. Shivkumar Alle Marippa and Mr. Alle Marippa for purchase of all the equity shares of the Company and by virtue of the purchase of the said equity shares by the new share-holders, said Shivkumar Alle and Mr. Alle Marippa became the new share-holders and the owners of the Party II and continued the operations of the Party II hospital. Said Shivkumar Alle and Mr. Alle Marippa started

operating the Party II hospital w.e.f. 01-09-2015 and the employees/Party I were continued in service with all the benefits which goes to show that the possession of the Party II hospital was handed over to the new shareholders from 01-09-2015. WW1 has produced the Share-purchase Agreement dated 18-08-2015 which is at Exh. 17 and the contents of the said agreement are self-explanatory.

17. As per this document/Exh. 17, it is abundantly clear that there is only transfer of shares between the old shareholders and the new shareholders who became the owners subsequently and there is no change in the working style of the Party II hospital which continued to do the work with the employment of the Party I workmen upto 30-09-2016. The Party I workmen were in the employment of the said hospital with the new shareholders w.e.f. 01-09-2015 and all the employees were continued in service with all the benefits including the past services. If one peruses the Share-purchase Agreement at Exh. 17, it clearly shows the details of the current liabilities and the details of the assets of the said hospital. As per Exh. 17 the Party I workmen continued to be the employees of Party II till the date of their oral termination i.e. from 01-10-2016. If one peruses page 17 of Exh. 17, then it is seen that the Party I workmen were not paid their salaries which is shown in the column of current liabilities – 31-07-2015 the current liabilities are including the salaries as on 31-07-2015 which is clearly mentioned and seen on Exh. 17 being the liabilities. This goes to prove that the Party I workmen were in their services i.e. of the new shareholders but they were not paid their salaries.

18. Further the Share-purchase Agreement also shows that the earlier Directors had not paid the salaries of the Party I which is shown to be in the column 'salary payable- 15, 53, 101'. Therefore the document at Exh. 17 clearly shows that the Party I employees continued their services uninterruptedly though the ownership was changed and the earlier Directors had not paid their salaries from August, 2015 which is shown as a liability on the Share-purchase Agreement at Exh. 17 and I have also mentioned while discussing issue No. 1 and 4 that the Party I workmen had even approached Dr. Shivkumar Alle putting up their demands before him stating that the earlier Directors had not paid the wages of the Party I workers for the month of August, 2015 and Dr. Alle assured the Party I workers that the August, 2015 and other pending wages will be paid on time and subsequently one more meeting was fixed on 29-07-2016 but this meeting also did not work out and on 30-09-2016 the Party I workers again went to Mr. Alle and

demanded their wages of August, 2016 and September, 2016 whereupon said Dr. Alle refused to make the payment of earned wages and further informed the Party I workmen not to attend the work from 01-10-2016. The entire deposition of WW1 on all these aspects vis-à-vis the documents has gone unchallenged as there is no denial to all this from the Party II. Hence, this goes to show that the Party II is also liable to pay the salaries of the Party I workmen even for the month of August, 2015. Further, if one peruses Exh. 12 which is a letter sent by the Party I workmen to the Party II, on this letter also it is clearly mentioned that the workmen were paid their wages upto July, 2015 and thereafter the wages were not paid for the month of August, 2015. It is also mentioned on Exh. 12 that thereafter the regular wages were paid from September, 2015 till July, 2016 to almost all the workers excepting few. This also shows that the Party I workmen were in the continuous service of the Party II Hospital. The Party I workmen were not paid their earned wages from August, 2016 and September, 2016 inspite of demanding the same before the Directors and they were informed that they need not attend the work from 01-10-2016. There is even no challenge nor reply to Exh. 12 from the Party II hospital. Hence, in view of the above reasons and the evidence of WW1 which has gone unchallenged, issue No. 2 and 3 are answered in the affirmative.

Issue No. 5:

19. It is the case of Party I that they were refused employment by the Party II w.e.f. 01-10-2016 without assigning any reasons by the Employer Hospital and so also no proper legal labour provisions were followed when they were orally terminated from their services and thereafter the Party II abandoned the hospital w.e.f. 01-11-2016. This has been specifically pleaded by the WWI Smt. Sanjana Walwaikar on behalf of the Party I workmen wherein in para 10 of her Affidavit-in-Evidence she has clearly stated that Mr. Alle continued the operations of the hospital till 31-10-2016 and thereafter abruptly abandoned the Party II hospital rendering all the employees of the Party II jobless. She has also stated that the act of Party II in refusing employment to the Party I workers amounts to the termination of services w.e.f. 01-10-2016 and thereafter the Party II abandoned the hospital w.e.f. 01-11-2016 and at the time of abandoning the Party II hospital by Mr. Alle, the new shareholders, the Party II had locked the Party II hospital and refused employment to all the other employees w.e.f. 01-11-2016. It is to be noted here, this entire testimony of WW1 to that effect has totally gone

unchallenged as there is no denial to it by the Party II hospital as they have not contested the present case. Hence, as this version has gone unchallenged, issue No. 5 stands answered in the affirmative and further it is seen that the Party II hospital is abandoned by the new shareholders without following the proper labour provisions of law as there is no compliance to the provisions of Section 25FFF of the I. D. Act, therefore the issue No. 5 is answered in the affirmative accordingly.

Issue No. 6:

20. Admittedly in this case the Applicant workmen have been terminated from their services as the Party I was refused employment by the Party II hospital from 01-10-2016 as on this day the workers went to report for work as per their respective shifts but they were refused employment by Dr. Alle without any reasons and without following the labour laws and as such refusing employment to the Party I workers certainly amounts to termination of their services w.e.f. 01-10-2016 and this termination is an oral termination as the workers were refused employment from 01-10-2016 and the Party II establishment was abandoned and closed w.e.f. 01-11-2016 without following the procedure as required for the closure. The action of Party II in refusing employment which is certainly an oral termination of the services of the workmen amounts to retrenchment and at this juncture it becomes necessary to look into the definition of the term 'retrenchment' which is defined u/s 2 (oo) of the I. D. Act which is as follows:

"2(oo) "retrenchment" means the termination by the employer of the service of a workman for any reason whatsoever, otherwise than as a punishment inflicted by way of disciplinary action but does not include—

- (a) Voluntary retirement of the workman; or*
- (b) Retirement of the workman on reaching the age of superannuation of the contract of employment between the employer and the workman concerned contains a stipulation in that behalf; or*
- (bb) Termination of the service of the workman as a result of the non-renewal of the contract of employment between the employer and the workman concerned on its expiry or of such contract being terminated under a stipulation in that behalf contained therein; or*
- (c) Termination of the service of a workman on the ground of continued ill-health.*

21. Looking into the above definition it is seen and noticed that as no reasons were given to Party I for refusal of employment or for oral termination of their services, it certainly falls under the definition of retrenchment u/s 2(oo) of the said Act which amounts to termination by the employer of the services of a workman for any reason whatsoever, otherwise than punishment etc. Further it is seen that when the services of any workman are terminated, which termination does not fall under the exception clauses of Section 2(oo) then such termination is retrenchment and the employer is required to follow the provisions of Section 25F of the said Act which reads as under:

25-F Conditions precedent to retrenchment of workmen – No workman employed in any industry who has been in continuous service for not less than one year under an employer shall be retrenched by that employer until—

- (a) the workman has been given one month's notice in writing indicating the reasons for retrenchment and the period of notice has expired, or the workman has been paid in lieu of such notice, wages for the period of the notice.*
- (*)*
- (b) the workman has been paid, at the time of retrenchment, compensation which shall be equivalent to fifteen day's average pay (for every completed year of continuous service) or any part thereof in excess of six months; and*
- (c) notice in the prescribed manner is served on the appropriate Government (or such authority as may be specified by the appropriate Government by notification in the Official Gazette)*

22. From the evidence and the pleadings on record it is seen that the employer/Party II has not followed the above conditions which are precedent to the retrenchment of workmen. The provisions of Section 25F of the I. D. Act are applicable only in the case of a workman who is in continuous service for not less than one year and further Section 25B of the said Act defines continuous service and it states that a person shall be deemed to be in continuous service under an Employer for a period of one year if the workman during the period of 12 calendar months preceding the date with reference to which calculation is to be made, has actually worked under the Employer for not less than 240 days. The present Party I workmen are been in continuous services which is proved by Party I through the evidence and the documents on record.

The refusal of employment and/or the oral termination does not fall under the exceptions to clause 2(oo) of the said Act, therefore the action of Party II falls within the provisions and definition of 'retrenchment' and for not following the condition precedent to retrenchment as provided and required u/s 25F of the said Act. Therefore, the said act of Party II in terminating the services of Party I workmen is totally bad in law, illegal and unjustified.

23. Learned Advocate Shri P. J. Kamat for the Party I workmen has placed reliance on the authority reported in the case of **Uptron India Ltd. v/s Shammi Bhan 1998 (79) FLR 233** wherein it is held that *"an action of termination if does not fall under the exceptions clauses of the definition 'retrenchment' in Section 2(oo) of the said Act such termination is retrenchment and upheld the Award of the Labour Court wherein the Labour Court had held that the termination of services of respondent amounts to retrenchment within the meaning of Section 2(oo) of the said Act and since all other legal requirements had not been followed, the termination was bad and consequently the workman was entitled to reinstatement and fifty percent of back wages."* The facts of the above case are applicable to the facts of the present case and accordingly issue No. 5 stands answered in the affirmative.

24. Hence, from the evidence brought on record by the Party I/Workmen which has gone unchallenged, it is abundantly clear that they have succeeded in proving their case and the burden of all the issues casted on them. There is no valid and legal closure on part of Party II hospital and the said retrenchment is therefore illegal and bad in law, hence, the Party I are entitled to reinstatement in services with full back wages and continuity in services as prayed. Accordingly, I pass the following order:

ORDER

1. The action of the Management of M/s UGH Vintage Hospital and Medical Research Centre Private Limited, St. Inez, Panaji, Goa in terminating the services of the 26 workmen mentioned in the order of reference is illegal and unjustified and Party I workmen are entitled for reinstatement.

2. The Party II shall pay the Party I workmen an amount equivalent to full back wages for the period from the date of termination i.e. 01-10-2016 till date along with all the consequential benefits including all the benefits.

3. The Party II is directed to deposit the aforesaid amount before the Tribunal within 60 days of the publication of the Award, failing which

the Party II shall pay an interest @ 9% per annum.

4. Inform the Government accordingly.

Sd/-

(Bela N. Naik)

Presiding Officer,
Industrial Tribunal and
Labour Court.

Inspectorate of Factories and Boilers

Notice

No. IFB/BAE/2021

The Board of Examiners under the Boiler Attendant's Rules, 2011 declares the following candidates to have passed in the examination conducted on 22nd & 23rd September, 2021 for Certificate of Competency of Boiler Attendants of class mentioned in Column 3 of the Schedule below against their respective names:-

Sr. No.	Name of the candidates	Examination
1.	Shri Yaseen Ahmed Pinitod	Second Boiler Attendant.
2.	Shri Manesh Manohar Chari	Second Boiler Attendant.
3.	Shri M. Selva Kumar	Second Boiler Attendant.
4.	Shri Kishen Shamsunder Parab	Second Boiler Attendant.
5.	Shri Vijaypal R. Gelaturi	First Boiler Attendant.
6.	Shri Sagar Khandekar	First Boiler Attendant.
7.	Shri Masa Lambayya	First Boiler Attendant.
8.	Shri Ravi Dnyaneshwar Naik	First Boiler Attendant.
9.	Shri Chhagan Sigh M. Badole	First Boiler Attendant.
10.	Shri Sagar Prabhakar Arondekar	First Boiler Attendant.
11.	Shri K. Thirunavukkarasu	First Boiler Attendant.

R.T. Korgaonkar, Inspector of Boilers and Secretary Board of Examiners under the Boiler Attendant's Rules, 2011.

Panaji, 25th October, 2021.

Department of Law & Judiciary

Law (Establishment) Division

Order

No. 5/40/99/LD(6)/2217

Whereas, the Government vide Notification No. 5-40-96/LD(1) dated 07-02-1996, appointed Shri Anil Jagannath Kenkare, Advocate (hereinafter referred as the "Applicant") as a Notary for period of five years with effect from 07-02-1996, for Panaji Judicial Senior Division;

And thereafter, vide Order No. 5/40/95-LD(5) dated 03-09-1998, the Government of Goa had removed the name of Applicant, in pursuance of Clause (a) of Section 10 of the Notaries Act, entered as a Notary from the Register maintained by it under Section 4 of the said Act;

Whereas, the Government vide Notification No. 5-40-96/LD(6) dated 02-09-1999, re-appointed Shri Adv. Anil Jagannath Kenkare, Advocate as a Notary for period of five years with effect from 02-09-1999, for the area of Tiswadi Taluka;

And whereas, the Government on the request of the Applicant had renewed his Certificate of Practice as a Notary for subsequent 04 terms and the period of validity of the Certificate of Practice expires on 01-09-2024 in the Endorsement dated 23-10-2019 issued to the applicant. However, vide letter dated 06-10-2021 the applicant Shri Anil Jagannath Kenkare, Advocate has informed that he does not wish to continue to practice as Notary due to his old age and therefore tenders his resignation as Notary;

And whereas, the validity of the Endorsement dated 23-10-2019 to the Certificate of Practice

issued to Shri Anil Jagannath Kenkare stands cancelled, since the said Advocate does not wish to continue to practice as Notary due to his old age and has tendered his resignation, as per the Notaries Act, 1952 (Central Act 53 of 1952) and Notaries Rules 1956 (hereinafter referred as the "said Act" and "said Rule").

Now therefore, in pursuance of Clause (a) of Section 10 of the said Act, the Government of Goa hereby removes the name of Applicant entered as a Notary from the Register maintained by it under Section 4 of the said Act.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Law-Estt.).

Porvorim, 29th October, 2021.

Order

No. 1/7/2014-LD(Estt.)/2233

Government of Goa is pleased to accept the resignation tendered by Adv. Sagar G. Dhargalkar as Additional Government Advocate to appear and defend the interest of the State Government in the matters before the Hon'ble High Court of Bombay at Goa, Panaji with effect from 01-10-2021.

Adv. Sagar G. Dhargalkar shall return all the briefs pending with him if any, to the Office of Ld. Advocate General, Porvorim, Panaji under intimation to this Department.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Law-Estt.).

Porvorim, 1st November, 2021.

Corrigendum

No. 2/65/2016-LD(Estt)/Part-I/2189

In the Government Order No. 2/65/2016-LD(Estt)/1807 dated 27-08-2021, the row at Sr. No. 2 may be replaced and read as under:

2. Shri Mahesh Prabhu Parrikar	C.R.S.R., Bicholim	C.R.S.R. (H.Q.) and holding additional charge of Civil Registrar-cum-Sub Registrar, Pernem.
3. Smt. Maria Aquila Araujo	C.R.S.R., Pernem	Jt. C.R.S.R., Tiswadi-II and holding additional charge of Jt. C.R.S.R., in Office of District Registrar, North.

This issues in supersession to Corrigendum No. 2/65/2016-LD (Estt.)/2020 dated 30-09-2021.

The rest of the contents of the above order shall remain unchanged.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Law-Estt.).

Porvorim, 25th October, 2021.

Department of Mines & Geology

Directorate of Mines & Geology

—
Order

No. 01/22/2021/PER/ADM/MINES/1414

On the recommendation of the Goa Public Service Commission vide letter No. COM/I/5/81(1)2020/164 dated 29-07-2021, the Government is pleased to appoint Shri Sanford Fritz Mascarenhas, r/o H. No. 379/A, Dando, Curtorim, Salcete-Goa as Assistant Geologist (Group "B" Gazetted) on temporary basis in the Directorate of Mines & Geology in the pay scale of PB-2 Rs. 9300-34800 + G.P. Rs. 4200/- (Level 6 of 7th Pay Commission) and other allowances as admissible from time to time with immediate effect against the post vacant due to retirement of Shri Antonio Lopes under Voluntary Retirement Scheme (V.R.S.).

The appointment is subject to verification of character and antecedents. In case, any adverse remark is found in respect of Shri Sanford Fritz Mascarenhas's character and antecedents, misrepresentation of information, the appointment is liable to be cancelled.

Shri Sanford Fritz Mascarenhas has been medically examined and declared fit for the job.

Shri Sanford Fritz Mascarenhas shall be on a probation period of two years from the date of joining.

The expenditure on pay and allowances in respect of Shri Sanford Fritz Mascarenhas is debited to the following Budget Head:-

- 2853 — Non-Ferrous Mining and Metallurgical Industries;
- 02 — Regulation and Development of Mines;
- 01 — Direction and Administration;
- 02 — Strengthening of Mines Department (Plan);
- 01 — Salaries.

By order and in the name of the Governor of Goa.

Vivek H.P., I.A.S., Director & ex officio Joint Secretary (Mines & Geology).

Panaji, 26th October, 2021.

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Order

No. 01/23/2021/PER/ADM/MINES/1415

On the recommendation of the Goa Public Service Commission vide letter No. COM/I/5/81 (1) 2020/164 dated 29-07-2021, the Government is pleased to appoint Shri Omkar Rama Naik Gaonkar, r/o 629,

Gaonkar wada, Surla, Bicholim-Goa as Assistant Geologist (Group "B" Gazetted) on temporary basis in the Directorate of Mines & Geology in the pay scale of PB-2 Rs. 9300-34800 + G.P. Rs. 4200/- (Level 6 of 7th Pay Commission) and other allowances as admissible from time to time with immediate effect against the post vacant due to retirement of Shri Deepak N. Mayenkar under Voluntary Retirement Scheme (V.R.S.).

The verification of character and antecedents of Shri Omkar Rama Naik Gaonkar was conducted through the Police Department by the District Magistrate, North-Goa and reported that there is nothing adverse reported against him.

Shri Omkar Rama Naik Gaonkar has been medically examined by Goa Medical College, Bambolim and declared fit for the job.

Shri Omkar Rama Naik Gaonkar shall be on a probation period of two years from the date of joining.

The expenditure on pay and allowances in respect of Shri Omkar Rama Naik Gaonkar is debited to the following Budget Head:-

- 2853 — Non-Ferrous Mining and Metallurgical Industries;
- 02 — Regulation and Development of Mines;
- 001 — Direction and Administration;
- 02 — Strengthening of Mines Department (Plan);
- 01 — Salaries.

By order and in the name of the Governor of Goa.

Vivek H.P., I.A.S., Director & ex officio Joint Secretary (Mines & Geology).

Panaji, 26th October, 2021.



Department of Personnel

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Order

No. 22/5/2021-PER/2714

The Governor of Goa is pleased to order transfer and posting of Smt. Aslam Khan, IPS, as OSD to Government of Goa in Delhi, with immediate effect.

Smt. Aslam Khan, IPS, shall draw her salary against a vacant post in Police Department, until further order.

By order and in the name of the Governor of Goa.

Ankita Anand, IAS, Special Secretary (Personnel).
Porvorim, 29th October, 2021.

Department of Planning, Statistics & Evaluation

Directorate of Planning, Statistics & Evaluation

Order

No. DPSE/I/ADMN/Prom.RA/2019/1991

On recommendation of the Goa Public Service Commission vide their letter No. COM/II/11/38(1)/2020/340 dated 29-09-2021, Government is pleased to promote the following Statistical Assistants of the Goa Common Statistical Cadre to the post of Research Assistant in Group "B" Gazetted in the pay scale of Level 6 (35400-112400) with immediate effect.

Sr. No.	Name of the Official	Against the vacant post	Place of Posting
1	2	3	4
1.	Shri Deepak V. Raut	Shri Brian Pinto, R.A., promoted	Directorate of Planning, Statistics & Evaluation, Porvorim – RBD Section on promotion of Shri Noel Fernandes, RA.
2.	Smt. Radhika R. Prabhudesai	on vacant post of Smt. Poonam Phadte, retired on superannuation	Directorate of Mines & Geology, Panaji on promotion of Smt. Melita V. B. Fernandes, RA.
3.	Shri Ralph A.S. Barbosa	On promotion of Smt. Melita W.B. Fernandes, R.A.	Directorate of Planning, Statistics & Evaluation, Porvorim—Co-ord. Section on transfer of Smt. Margarida U. Esteves, RA to Publication Div. II, DPSE, Porvorim.
4.	Shri Antonio F. Ferrao	On promotion of Shri Sandip N. Sawant, R.A.	Directorate of Planning, Statistics & Evaluation, Porvorim—Publication. Section on promotion of Shri Sandip N. Sawant, RA.
5.	Shri Vishant S. Nagvekar	On promotion of Shri Noel Fernandes, R.A.	Chief Electoral Office, Altinho, Panaji on transfer of Shri Sumant Rodrigues, RA to Collectorate (North), Panaji.
6.	Shri Amol A. Sawant	On promotion of Shri Chandresh M. Gaonkar, R.A.	Directorate of Planning, Statistics & Evaluation, Porvorim— N.S.S. Section on promotion of Shri Thanu N. Zalmi, RA.
7.	Smt. Deepa S. Pawar	On promotion of Shri Thanu N. Zalmi, R.A.	Electricity Department, Panaji as Shri Deepak V. Raut, RA is promoted on regular basis & posted in Directorate of Planning, Statistics & Evaluation, Porvorim-RBD Section.
8.	Shri Shivanand S. Alornekar (Officiating)	On promotion of Shri Ranjan R. Hindi, R.A.	Directorate of Planning, Statistics & Evaluation, Porvorim-Planning Section on promotion of Shri Chandresh M. Gaonkar, RA.

- The officials at Sr. 1, 2, 3, 4, 5, 6 & 7 are on regular basis and the Officials will be on probation for a period of 02 years from the date of joining.
- The official at Sr. No. 8 will be on officiating basis against the 01 ST vacancy till eligible ST official is found by the Department and will not be on probation period.
- The officials shall exercise option to fix their pay in terms of F.R. 22(I)(a)(1) within one month from the date of promotion, if desire/applicable.

4. This issues with the Government approval vide U.O No. 3297/F dated 08-10-2021.
5. The officials are required to submit joining report to this Department for record.

By order and in the name of the Governor of Goa.

Dr. Y. Durga Prasad, Director & ex officio Jt. Secretary (Planning).

Porvorim, 13th October, 2021.

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Department of Power

Office of the Chief Electrical Engineer

Order

No. CEE/Estt-31-25-88/Lifting(AE (E)/638

On the recommendation of the Goa Public Service Commission vide their letter No. COM/II/12/16(1)/2015/365 dated 13-10-2021, Government is pleased to declare the following Officers as having completed satisfactorily their probation period of two years as shown in the table against their names.

Sr. No.	Name	Date of joining in regular service as Assistant Engineer (Elect.)	Date of completion of probation period
1	2	3	4
1.	Shri Rajendra G. Sawant	31-03-2015	30-03-2017
2.	Shri Paulito John Viegas	31-03-2015	30-03-2017
3.	Shri Diogo J. Coutinho	31-03-2015	30-03-2017
4.	Shri Pradip K. Narvenkar	31-03-2015	30-03-2017
5.	Shri Shivshankar G. Dessai	31-03-2015	30-03-2017
6.	Shri Sandip Dessai	31-03-2015	30-03-2017
7.	Shri Noel A. Ivo Carvalho	31-03-2015	30-03-2017
8.	Shri Vallabh Madhukar Samant	31-03-2015	30-03-2017
9.	Shri Suhas Manohar Dessai	31-03-2015	30-03-2017
10.	Shri Subhash Raghoba Dessai	31-03-2015	30-03-2017
11.	Shri Sharad Shankar Chodankar	31-03-2015	30-03-2017
12.	Shri Pascoal Jose Alvares	31-03-2015	30-03-2017
13.	Smt. Shivani G. Sardessai	31-03-2015	30-03-2017
14.	Shri Ramchandra K. Mudras	31-03-2015	30-03-2017
15.	Shri Rajeev D. Naik	31-03-2015	30-03-2017
16.	Shri Sujit Vasantrao Kurwale	31-03-2015	30-03-2017
17.	Shri Tayyab Jaffar Sayed	31-03-2015	30-03-2017
18.	Shri Bharathan P. P.	31-03-2015	30-03-2017
19.	Shri C. R. Nair Prassannakumar	31-03-2015	30-03-2017
20.	Shri Uday K. Rivonkar	31-03-2015	30-03-2017
21.	Shri Shashikant B. Halgekar	31-03-2015	30-03-2017
22.	Shri Raju S. Yarnal	31-03-2015	30-03-2017
23.	Shri Mohamed K. S. Mujawar	31-03-2015	30-03-2017
24.	Shri Mallikarjun A. Kanabur	31-03-2015	30-03-2017
25.	Shri P. V. Gangadharan	31-03-2015	30-03-2017
26.	Shri Canuto Godinho	31-03-2015	30-03-2017
27.	Shri Ramkrishna V. Gaonkar	31-03-2015	30-03-2017
28.	Shri R. K. Kulkarni	31-03-2015	30-03-2017
29.	Shri Robert L. Noronha	31-03-2015	30-03-2017
30.	Shri Ivo Dias	31-03-2015	30-03-2017
31.	Shri Avelino J. F. Rodrigues	31-03-2015	30-03-2017
32.	Shri Santosh S. Sawant	31-03-2015	30-03-2017

1	2	3	4
33.	Shri Suresh Jana Naik	31-03-2015	30-03-2017
34.	Shri Denis F. C. Rodrigues	31-03-2015	30-03-2017
35.	Shri Subhash V. Parsekar	31-03-2015	30-03-2017
36.	Shri Edwin F. Miranda	31-03-2015	30-03-2017
37.	Shri Carlos P. Fernandes	31-03-2015	30-03-2017
38.	Shri Sudan D. S. Kunkolkar	31-03-2015	30-03-2017
39.	Shri Ashish P. Rajput	31-03-2015	30-03-2017
40.	Shri William Jose Barreto	31-03-2015	30-03-2017
41.	Shri Ramdas Y. Salelkar, ST	31-03-2015	30-03-2017
42.	Shri Santana Custodio Silva, ST	31-03-2015	30-03-2017
43.	Shri Uday Chandra Kudalkar, S/C	31-03-2015	30-03-2017
44.	Shri Ramesh Ramanata Umrascar, S/C	31-03-2015	30-03-2017
45.	Shri Shashikant Krishna Gaude, ST	31-03-2015	30-03-2017
46.	Shri Pradip Mangaldas Naik, P/H	31-03-2015	30-03-2017
47.	Shri Gangu Rama Kuticar, S/T	31-03-2015	30-03-2017
48.	Shri Siddharth A. Sakhardande	18-03-2016	17-03-2018
49.	Shri Jose Mario T. Valles	18-03-2016	17-03-2018
50.	Shri Victorino Barbosa	18-03-2016	17-03-2018
51.	Shri Norman K. Ataide	18-03-2016	17-03-2018
52.	Shri Devendra L. Karapurkar	18-03-2016	17-03-2018
53.	Shri Nitin C. Verlekar	18-03-2016	17-03-2018
54.	Shri Deepak P. Gawas	18-03-2016	17-03-2018
55.	Shri Brito Santana D'sa	18-03-2016	17-03-2018
56.	Shri Vinod Kamlakant Dhond	18-03-2016	17-03-2018
57.	Smt. Anita D. Pai Raikar	18-03-2016	17-03-2018
58.	Shri Paresh J. Savaikar	18-03-2016	17-03-2018
59.	Smt. Juliet N. V. Karekar	18-03-2016	17-03-2018
60.	Shri Sujit N. Pandit	18-03-2016	17-03-2018
61.	Shri Octavia Das Chagas E. Silva	18-04-2016	17-04-2018

By order and in the name of the Governor of Goa.

Raghuvir G. Keni, Chief Electrical Engineer & ex officio Addl. Secretary (Power).

Panaji, 27th October, 2021.

Department of Public Health

Order

No. 4/20/2002-II/PHD/PF/1967

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(1)/2018/363 dated 13-10-2021, Government is pleased to promote Dr. Jano Zore, Assistant Professor to the post of Associate Professor (Group "A" Gazetted) in the Department of Biochemistry, Goa Medical College and Hospital, Bambolim on regular basis in the Level 11 of Pay Matrix (PB-3: Rs.15600-39100/- + GP: Rs. 6600/-) and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to creation of additional posts of Associate Professor in Goa Medical College vide

Order 4/1/2018-II/PHD/1195 dated 14-08-2019 and allotted 01 post of Associate Professor in the Department of Biochemistry vide Order No. 4/1/2018-II/PHD/Part-I/3383 dated 23-10-2020.

By order and in the name of the Governor of Goa.

Vikas S. N. Gaunekar, Additional Secretary (Health).

Porvorim, 25th October, 2021.

Order

No. 22/6/98-I/PHD/PF-I/2367

On the recommendation of Goa Public Service Commission as conveyed vide their letter No. COM/II/11/24(1)/2017/342 dated 29-09-2021, Government is pleased to promote Dr. Smita Uttam Parsekar,

Medical Officer to the post of Health Officer under Directorate of Health Services (Group 'A' Gazetted) on regular basis in Level 10 of Pay Matrix in 7th Pay Commission [PB-3 Rs. 15600-39100 + GP: Rs. 5400/- (pre-revised) in the pay scale: Rs.15,600 - 39100+ Grade Pay Rs. 5400/- with immediate effect:-

The promotion is made against the vacancy occurred due to retirement on superannuation of Dr. Vassundhara B. Dessai, Health Officer w.e.f. 31-10-2021.

The posting Order shall be issued separately.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).

Porvorim, 2nd November, 2021.

Order

No. 21/11/96-I/PHD/2377

Government is pleased to accept the notice of voluntary retirement dated 06-08-2021 tendered by Dr. Rashmi Khandeparkar, Health Officer, Urban Health Centre, Vasco under Directorate of Health Services under Rule 48-A of CCS (Pension) Rules, 1972 and to relieve her from the post of Health Officer under Directorate of Health Services with effect from 06-11-2021 (a.n).

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health).

Porvorim, 3rd November, 2021.

Department of Public Works Office of the Principal Chief Engineer

Order

No. 34/4/2021/PCE-PWD-Tech.Cell/200

Government is pleased to promote the following Assistant Engineers/Assistant Surveyor of Works (Civil) to the post of Executive Engineer/Surveyor of Works (Civil) on ad-hoc basis in Public Works Department, Group "A", Gazetted in Level 11 in the Pay Matrix under 7th Pay Commission with immediate effect till the date of regularization or till the date of retirement on superannuation whichever is earlier, and post them in the places shown against their names in column No. 4 below.

Sr. No.	Name of the Officers	Present place of posting	Place of posting on promotion
1	2	3	4
1.	Shri Naresh S. Borkar	Assistant Surveyor of Works in Road Engineering Cell, O/o CE (NH-R-B), PWD, Altinho, Panaji-Goa	As Surveyor of Works, Div. XVIII, PWD, Ponda thereby relieving Shri Dattaprasad Kamat, EE, from additional charge.
2.	Shri Vivek V. Valke	Assistant Engineer in S.D. I, Div. I, PWD, Panaji-Goa	As Executive Engineer, Div. XIX, PWD, Sanguem-Goa thereby relieving Shri Sudhir Parab, EE from additional charge.
3.	Shri Ruday R. Sinai Neurekar	Assistant Surveyor of Works in SW-I (R&B), Technical Cell, SSW's Office, PWD, Altinho, Panaji-Goa	As Executive Engineer, Div. XI, PWD, Panaji-Goa vice Smt. Cyd Maria Ferrao, EE transferred.
4.	Shri Victor V. A. Gonsalves	Assistant Engineer, JICA Project, Altinho, Panaji-Goa on deputation	As Surveyor of Works, C.O.VIII, PWD, Margao thereby relieving Smt. Chitra R. Dessai, SW, from additional charge.
5.	Shri Ganpat V. Sidhaye	Assistant Surveyor of Works I (Technical) in Div. XVII, PWD, Porvorim-Goa	As Executive Engineer, Div. XXIV, PWD, Bicholim-Goa vice Smt. Noella Maria Margarida De Souza e Barretto, EE transferred.

The above ad-hoc promotion will not bestow on the promoted officer any claim for regular promotion nor the service rendered on adhoc in the grade will be counted for purpose of seniority in that grade for eligibility for promotion to the next higher grade.

Their pay shall be fixed as per rules.

Further, the Government is pleased to order the transfers of the below mentioned Executive Engineers/ Surveyor of Works and post them in the places shown against their names in column No. 4 below with immediate effect in public interest.

Sr. No.	Name of the Officers	Present place of posting	Place of posting on transfer
1	2	3	4
1.	Smt. Cyd Maria Ferrao	Executive Engineer, Div. XI, PWD, Panaji-Goa	As Surveyor of Works, C.O. I, PWD, Altinho, Panaji-Goa in the existing vacancy.
2.	Smt. Noella Maria Margarida De Souza e Barretto	Executive Engineer, Div. XXIV, PWD, Bicholim-Goa	As Surveyor of Works, C.O. V, PWD, Altinho, Panaji-Goa thereby relieving Shri Dilip B. Khaunte, SW from additional charge.

This is issued with the approval of the Government.

By order and in the name of the Governor of Goa.

Uttam P. Parsekar, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Porvorim, 21st October, 2021.



Department of Revenue

Order

No. 35/2/2013-RD/8740

In exercise of the powers conferred by Clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Act No. 2 of 1899), as in force in the State of Goa, the Government of Goa hereby permits the Life Insurance Corporation of India, Goa Divisional Office, Panaji (hereinafter referred to as the "LIC Goa") to pay consolidated Stamp duty of Rs.15,00,000/- (Rupees Fifteen Lakhs only) chargeable on sums to be insured in the insurance policies issued by its offices in the State of Goa, with effect from 1st January, 2021 upto 31st December, 2021 in lieu of affixing stamps upon individual insurance policies, subject to the following conditions, namely:-

- (a) In case the stamp duty chargeable on the insurance policies issued during the above mentioned period falls short of the stamp duty consolidated herein and paid to the Government, the excess consolidated stamp duty shall be adjusted for the next calendar year of 2022.

- (b) In case the stamp duty chargeable on the insurance policies issued during the above period exceeds the stamp duty consolidated herein and paid to the Government, the balance amount due towards the stamp duty shall be paid to the Government Treasury by LIC Goa latest by the first week of January, 2022.
- (c) A detailed report of the total stamp duty charged on the sums insured in the insurance policies issued by the offices of the LIC Goa in the State of Goa, during the above period shall be submitted to the Secretary(Revenue), Revenue Department, Government of Goa on or before 31-12-2021.

By order and in the name of the Governor of Goa.

Sudin A. Natu, Under Secretary (Revenue-I).

Porvorim, 18th October, 2021.

Order

No. 1/4/2020-RD/8794

In pursuance of the first proviso to sub-section (3) of Section 26 of the Goa Agricultural Tenancy Act, 1964 (Act No. 7 of 1964), the Government of Goa hereby specifies that it will contribute 90% of

the total sum towards the cost of repair/ /strengthening of such protective bunds, as notified from time to time, with prior approval of the Finance Department.

This notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Paresh Fal Desai, Joint Secretary (Revenue).

Porvorim, 3rd November, 2021.

Department of Social Welfare

Directorate of Social Welfare

Order

No. 13/25/92-SWD(Vol.III)/3506

Read: 1) Notification No. 13/25/92-SWD(Vol.III)/ /1452 dated 15-07-2019.

2) Order No. 13/25/92-SWD(Vol.III)/Part/1971 dated 18-08-2021.

Consequent upon resignation tendered by Shri Vishwas Ramnath Satarkar, Ex Chairman of Goa State Commission for Backward Classes appointed vide Notification read at preamble (1) and on being accepted his resignation by the Government from the said post w.e.f. 03-02-2021, vide order read at preamble (2), the Government is pleased to appoint Adv. Manohar C. Adpaikar as Chairman of Goa State Commission for Backward Classes with immediate effect and until further order.

By order and in the name of the Governor of Goa.

Umeshchandra Joshi, Director & ex officio Joint Secretary (Social Welfare).

Panaji, 20th October, 2021.

Department of Sports and Youth Affairs

Directorate of Sports and Youth Affairs

Relieving Order

No. 9/VOL.Retirement/DSYA/Adm/2013/1807

Whereas, Smt. Avita G. Bandodkar, TSO of this Directorate had served a notice on 25th October, 2021 for her Voluntary retirement from services under the Rule 48-(A)(1) (3-A)(b) sub-rule (2) of the Central Civil Services Pension (Rules), 1972.

Now, Director of Sports and Youth Affairs, Panjim, hereby accepts the above notice of Voluntary Retirement after due approval of the Government and allow Smt. Avita G. Bandodkar to retire from services w.e.f. 27-10-2021 (a. n.).

Mekala Chaitanya Prasad, IAS, Director (Sports and Youth Affairs).

Panaji, 27th October, 2021.

Department of Water Resources

Office of the Chief Engineer

Order

No. 20-1-82/CE-WR/Adm.II/669

Sanction of the Government is conveyed for shifting of Technical Section of O/o Executive Engineer (Mhadei Cell), Water Resources Department, Gogal, Margao to Porvorim, Bardez-Goa along with its posts filled and posts vacant, equipments, machineries etc. in order to co-ordinate with the office of the Ld. Advocate General and Mahadayi Legal team on all matters relating to the "Mhadei River Water Disputes Cell".

Sanction of the Government is also conveyed to place the services of the following Officers/ /Officials under the Technical Section of O/o Executive Engineer (Mhadei Cell), Water Resources Department, Porvorim Goa:-

Sl. No.	Name	Designation
1.	Shri Merwyn Caldeira	Assistant Engineer.
2.	Shri Bipin Karapurkar	Junior Engineer.
3.	Shri Joel J. Fernandes	Junior Engineer.
4.	Shri Vinay M. Pednekar	Lower Division Clerk.
5.	Shri Ankush S. Tamhankar	Peon.
6.	Shri Namdev R. Sawant	Foreman (Civil).

This is issued with the approval of Government vide U.O. No. Hon'ble Minister for (WR) 695 dated 18-10-2021.

By order and in the name of the Governor of Goa.

P. B. Badami, Chief Engineer & ex officio Addl. Secretary (W.R.).

Porvorim, 21st October, 2021.

Order

No. 3/25-15/90/CE-WR/ADM-I/684

On the recommendation of the Goa Public Service Commission as conveyed vide Confidential letter No. COM/II/11/27(3)/2020/387 dated 19-10-2021, Government is pleased to order the promotion of the following Junior Engineer (Mechanical/Electrical) Water Resources Department, Government of Goa to the post of Assistant Engineer/Assistant Surveyor of Works (Mechanical/Electrical) in Water Resources Department on regular basis in the pay scale of Rs. 9,300-34,800 + Grade Pay Rs. 4,600/- (Level 7 as per 7th Pay Commission) with immediate effect and post him against the place indicated below:-

Sr. No.	Name of the Officer	Present Designation and place of posting	Designation and new place of posting	Remark
1	2	3	4	5
1.	Shri Ashok Kankonkar	Junior Engineer, O/o Assistant Engineer, SD-IV, WD- XII, WRD, Gogal, Margao	Assistant Surveyor of Works, O/o Superintending Engineer, CO-V, Margao	Regular promotion.
2.	Shri Sandip V. Bandekar	Junior Engineer, O/o Assistant Engineer, SD-IV, WD-VI, WRD, Bicholim and posted on working arrangement basis in the O/o Assistant Engineer, SD I, WD-III, Bicholim	Assistant Surveyor of Works, O/o Additional Chief Engineer, (IP) WRD, Porvorim-Goa	Regular promotion.

The above Officers at Sr. No. 1 and 2 shall be on probation for a period of two years as specified in Column No. 9 of the Recruitment Rules notified in the Official Gazette, Extraordinary, Series I No. 28 dated 11-10-2001.

This is issued vide Government approval No. 6980/F dated 22-10-2021.

By order and in the name of the Governor of Goa.

Pramod B. Badami, Chief Engineer & ex officio Addl. Secretary (W.R.).

Porvorim, 26th October, 2021.

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